



PROGRAM BENEFITS

- Quarterly Bonus
- Annual Catch-Up Bonus
- Kumho Store Points
- Promotions
- Program Website
- Kumho Edge Training Website
- Annual Volume Bonus
- Annual Travel Awards

COMMITMENT

- Minimum 36 units quarterly
- 36 unit opening order requirement

Eligible Products		
ULTRA HIGH PERFORMANCE	TRUCK / SUV / CUV	PASSENGER
ECSTA V720 (V720) ECSTA PS91 (PS91) ECSTA LE SPORT (KU39) ECSTA PS31 (PS31) SOLUS TA71 (TA71) ECSTA 4X II (KU22) ECSTA STX (KL12)	CRUGEN PREMIUM (KL33) ECO SOLUS KL21 (KL21) CRUGEN HT51 (HT51) ROAD VENTURE APT (KL51) ROAD VENTURE AT51 (AT51) ROAD VENTURE MT (KL71)	ECSTA PA31 (PA31) SOLUS TA31 (TA31) SOLUS KH16 (KH16) SOLUS KH25 (KH25) SOLUS TA11 (TA11) SOLUS KR21 (KR21) SENSE (KR26)
Quarterly Bonus Structure		
LEVEL 1 (36 - 74 UNITS)	LEVEL 2 (75 - 149 UNITS)	LEVEL 3 (150+ UNITS)
\$3.00 UHP \$2.00 LT / SUV \$1.00 PCR	\$4.00 UHP \$3.00 LT / SUV \$1.50 PCR	\$6.00 UHP \$5.00 LT / SUV \$2.00 PCR

• Paid via check or direct deposit directly from Kumho

ANNUAL VOLUME BONUS	300-599	600-999	1,000 - 1,999	2,000+
BONUS PER UNIT	\$1.50	\$2.00	\$3.00	\$4.00

• Based on eligible product, calculated and awarded annually, unlimited earning potential

